



Health & Safety Policy

It is the policy of Bantry Bespoke Joinery Ltd. To fully comply with the requirements of the Safety, Health & Welfare at Work Act 2005, and to ensure so far as is reasonably practicable the safety, health and welfare of all employees at our place of work.

In pursuance of the general statement of the safety policy, the Company shall:

- Provide and maintain a safe place of work and safe systems of work.
- Provide safe means of access and egress.
- Provide and maintain safe work equipment.
- Carry out risk assessments and implement control measures as required.
- Protect persons not employed by this company who may be affected by our activities.
- Distribute the safety statement to employees and consider representations made.
- Consult employees on matters of health and safety.
- Comply with Safety Health & Welfare at Work Act 2005.
- Construction Regulations of 2006.
- Road Traffic Act of 1961 to 2006.
- Comply with Safety, Health and Welfare at Work (General Application) Regulations 2007.
- Provide such information, training and supervision as may be required to work safely.
- Provide a competent person to assist in securing the health & safety of employees.
- Provide sufficient resources to achieve the Company's safety objectives.

Employees also have clearly defined responsibilities under the Act to co-operate with management to achieve a safe place of work and to take reasonable care of themselves and others.

The policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy shall be reviewed annually.

TONY O'SHEA

DIRECTOR

November 2009